

The Emerging Leaders Academy (ELA) is an exciting program that puts individuals new to public service on a fast track toward successful public-sector careers. KU Public Management Center specifically designed ELA to assist state, county and municipal agencies to prepare a new generation of employees to succeed a tenured workforce that is approaching retirement age.



Who Should Enroll

Public servants with less than three years experience who want to:

- Prepare themselves to compete for and accept promotional opportunities
- Better understand how their work styles, personality styles, and values systems affect their careers in public service
- Deepen their knowledge of how the public sector operates
- Meet and learn from experienced practitioners
- Broaden their understanding of critical elements of public service, including budgets and strategic planning
- Professionalize skills through improved communications and business etiquette

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The University of Kansas
Public Management Center
715 SW 10th Street
Topeka, KS

KU Public Management Center

EMERGING LEADERS ACADEMY

Class will be held at the University of Kansas
Public Management Center
715 SW 10th Street, Topeka, Kansas.

Applications are due July 31.

To register today or to get more
information about admission
requirements and course content, visit

www.ContinuingEd.ku.edu

(keyword: Leaders)

or call **785-296-2353**

KU Public Management Center

EMERGING LEADERS ACADEMY

*Enhancing careers
in public service.*



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EMERGING LEADERS ACADEMY

Enhancing careers in public service.

Developed by practitioners for practitioners, the Emerging Leaders Academy involves approximately 12 eight-hour classes. Each class is led by experienced public servants who share their experiences with participants. Grounded in real-world activities, each class contains valuable takeaways focused on practical use. Learners establish goals for themselves and create strategies to achieve those goals.

They read texts that have influenced some of the most successful public figures in Kansas. They then have an opportunity to discuss those writings with those public figures in a series of sections called “Great Texts, Great Teachers.”

Public Servants Will Benefit

Inaugural class members reported these benefits:

- Improved ability to work well with others
- Increased awareness of their own personal styles and values
- Increased responsibilities and decision-making opportunities
- Greater motivation to strive for and accomplish more at work
- Improved understanding of the “big picture” of public-sector work
- Greater willingness to take risks—and accept the rewards that come with them

Agencies Will Benefit

Results will include:

- A talented pool of engaged and fully prepared public servants
- A “next generation” of skilled employees who understand the breadth and scope of public service
- Staff preparation to facilitate the transition from one workforce generation to another

Curriculum Will Focus on

- Self-understanding
- Organization teamwork
- Constitutional government
- Budgeting and strategic planning
- Legislative and regulatory processes
- Decision-making and conflict management
- Written and oral communications
- Ethics

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